



MCLS at Four: Moving Ahead

MCLS Annual Business Meeting

October 3, 2014

McCamly Plaza Hotel

Battle Creek, MI



Business Meeting Agenda

- ▶ Welcome
- ▶ Board Member Transitions
- ▶ Audit Committee Report
- ▶ Board Chair & Executive Director Report



Board Member Transitions

- ▶ Ray Arnett, Nominating Committee Chair
 - ▶ Board Vice Chair
 - ▶ Director, Fremont Area District Library (Indiana)



Retiring Board Members

- ▶ Academic Library Representative (Indiana)
 - ▶ Janet Fore, Director, St. Mary's College
- ▶ Special Library Representative (Indiana)
 - ▶ Patty Lunsford, Medical Librarian, Franciscan St. Elizabeth Health
- ▶ School Library Representative (Michigan)
 - ▶ Gigi Lincoln, District Librarian, Lakeview High School



Newly Elected Board Members - Indiana

- ▶ Academic Library Representative (Indiana)
 - ▶ Nancy Kirkpatrick, Director, Marian University
- ▶ Special Library Representative (Indiana)
 - ▶ Jennifer Helmen, Librarian, St. Joseph Regional Medical Center



Newly Elected Board Members - Michigan

- ▶ At-Large Representative (Michigan)
 - ▶ Lise Mitchell, Director, Grand Ledge Area District Library
- ▶ Research Library Representative (Michigan)
 - ▶ Bryan Skib, Associate University Librarian, University of Michigan
- ▶ School Library Representative (Michigan)
 - ▶ Judy Hauser, Information Media Consultant, Oakland Schools



New Board Members

- ▶ State Librarian (Michigan)
 - ▶ Randy Riley, Library of Michigan
- ▶ Public Library Representative (Michigan)
 - ▶ Eva Davis, Canton Public Library

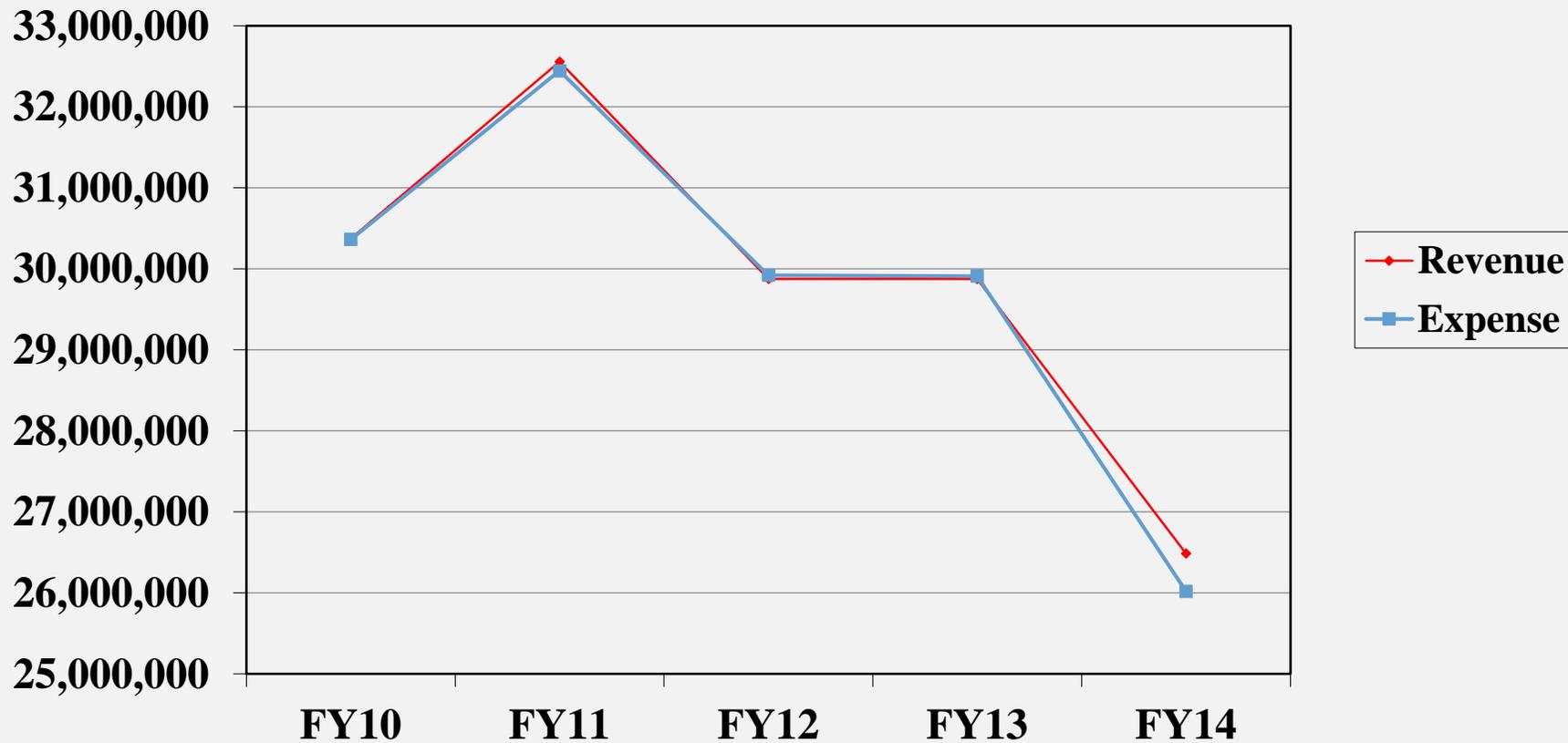


Audit Report

- ▶ Lise Mitchell, Audit Committee Chair
 - ▶ Director, Grand Ledge Area District Library (Michigan)



Financial Snapshot FY2010-FY2014





Board Chair/Executive Director Report

- ▶ Robert Roethemeyer
 - ▶ Board Chair
 - ▶ Vice President of Strategic Planning and Mission Execution,
Concordia Theological Seminary, Fort Wayne
- ▶ Randy Dykhuis
 - ▶ Executive Director



MCLS



MCLS

▶ Members



MCLS

- ▶ Members
- ▶ Connecting



MCLS

- ▶ Members
- ▶ Connecting
- ▶ Listening



MCLS

- ▶ Members
- ▶ Connecting
- ▶ Listening
- ▶ Serving



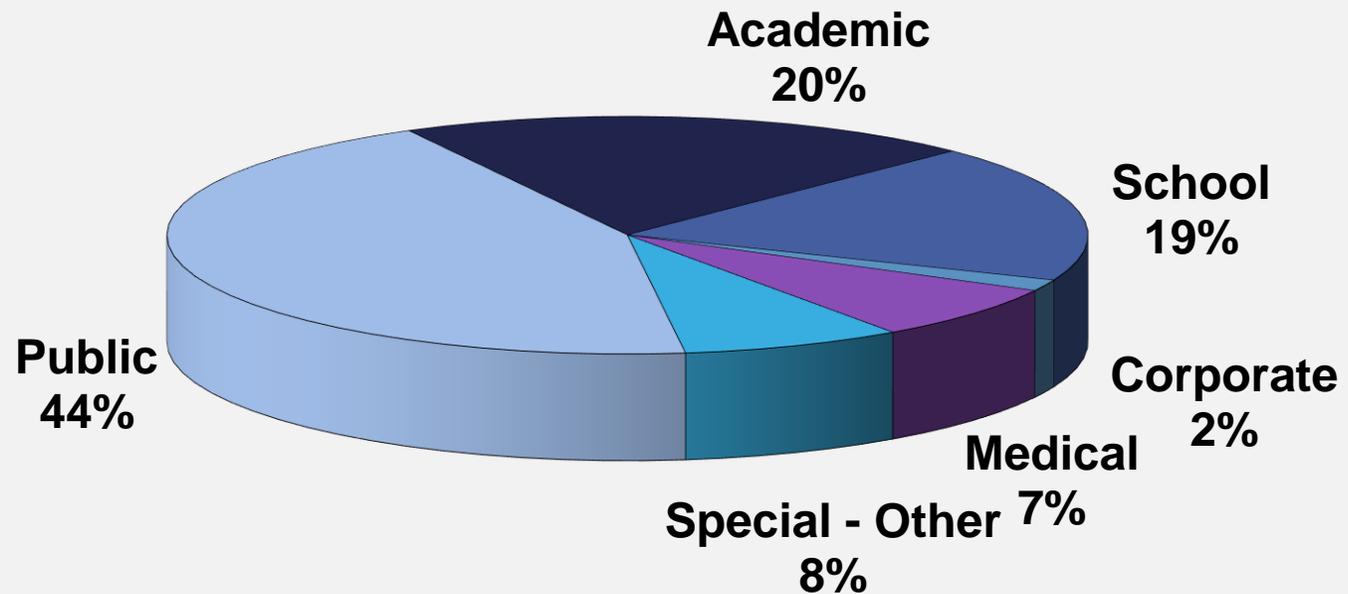
Members

Who are the members of MCLS? Where are the members?



MCLS Membership Snapshot

(October 1, 2014)

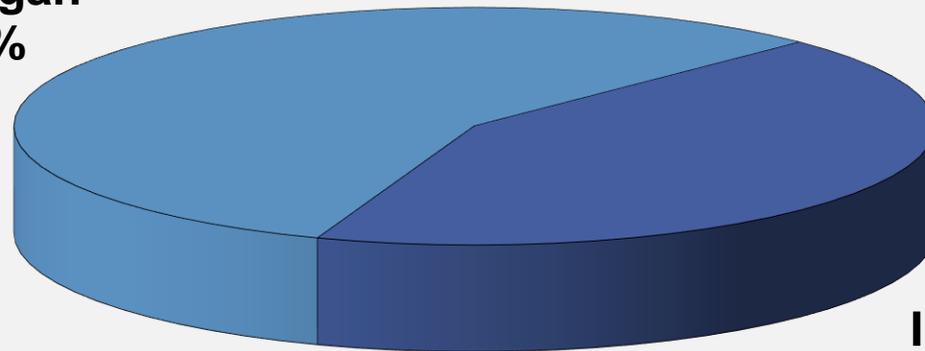




MCLS Membership Snapshot

(October 1, 2014)

Michigan
57%



Indiana
43%



Members

What is the difference between members who are owners and members who are customers?



Members as owners



Members as owners

- ▶ Elect board members



Members as owners

- ▶ Elect board members
- ▶ Board members define ENDS and LIMITS



Members as owners

- ▶ Elect board members
- ▶ Board members define ENDS and LIMITS
- ▶ ENDS guide staff choices as
 - ▶ Services are provided
 - ▶ Products are delivered
 - ▶ Programs are developed



Members as customers



Members as customers

- ▶ Purchase services



Members as customers

- ▶ Purchase services
- ▶ Consume products



Members as customers

- ▶ Purchase services
- ▶ Consume products
- ▶ Attend programs



Ends Statement

The Ends of the **M**idwest **C**ollaborative for **L**ibrary **S**ervices is a **resource-rich environment** in which **libraries of all sizes and types collaborate** to be **essential and effective**.



End One: Access to resources



End One: Access to resources

- ▶ Group licensing & cooperative purchasing
 - ▶ 622 libraries
 - ▶ 60+ vendors
 - ▶ Hundreds of databases



End Two: Educating & training librarians



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- ▶ Online & In-person
 - ▶ 112 workshops
 - ▶ 2,054 attendees



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- ▶ Great Lakes Resource Sharing Conference
- ▶ Great Lakes Science Boot Camp



End Three: Encourage collaboration



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- ▶ MeL & RIDES
 - ▶ 1,084,158 requests
 - ▶ 977,174 loans
 - ▶ 395 RIDES subscribers



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- ▶ Indiana State Library Resource Sharing Committee



End Four: Focus on Indiana & Michigan libraries & members



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- ▶ Single over-riding question: How will this help libraries in Michigan and Indiana?



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- ▶ Single over-riding question: How will this help libraries in Michigan and Indiana?
- ▶ Higher prices for non-members



Connecting

A primary role of the Board. Why? What? How?

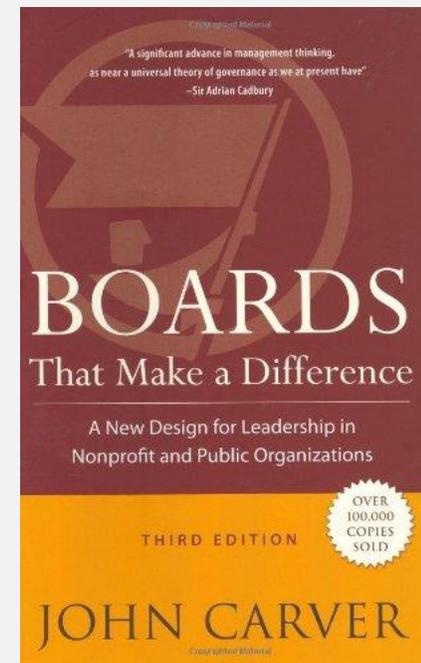


Carver Policy-Based Governance

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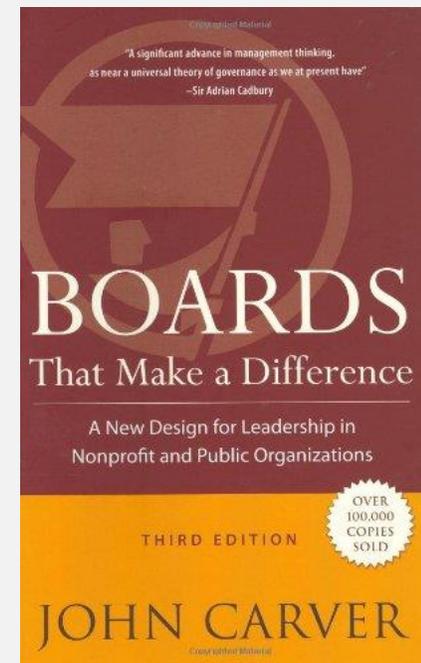
▶ *Boards That Make a Difference*

- ▶ Ends and Limits
- ▶ Ownership Linkage



Carver Policy-Based Governance

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 - ▶ Ends and Limits
 - ▶ Ownership Linkage
- ▶ Board Focus 2012
 - ▶ Revised Ends Statement

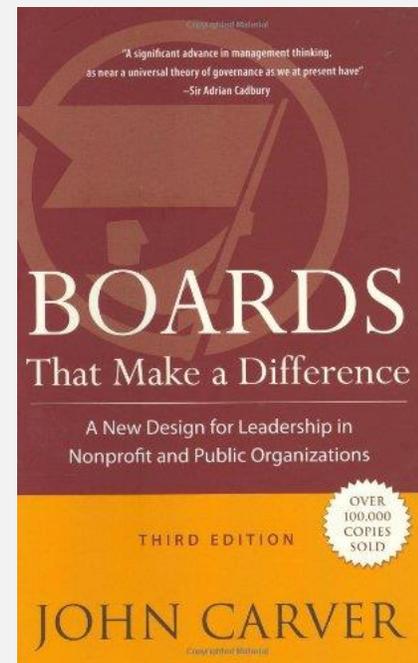




Carver Policy-Based Governance

▶ *Boards That Make a Difference*

- ▶ Ends and Limits
- ▶ Ownership Linkage
- ▶ Board Focus 2012
 - ▶ Revised Ends Statement
- ▶ Board Focus 2013
 - ▶ Ownership Linkage



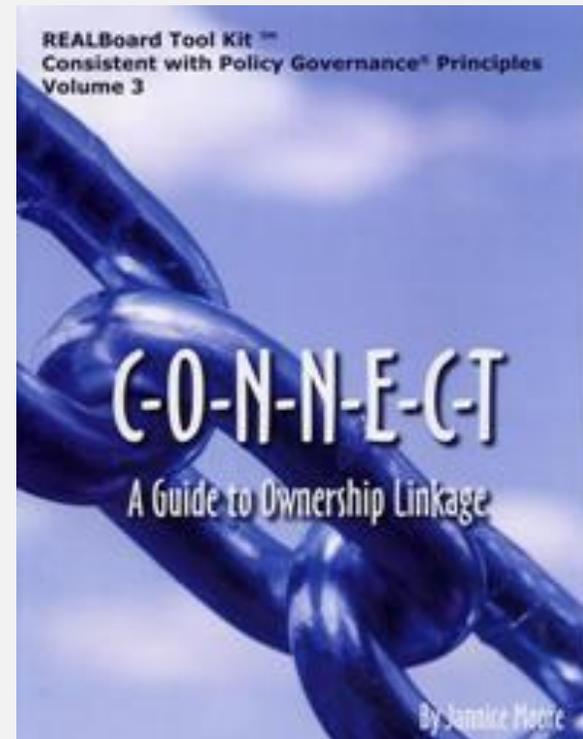


Ownership Linkage Activities



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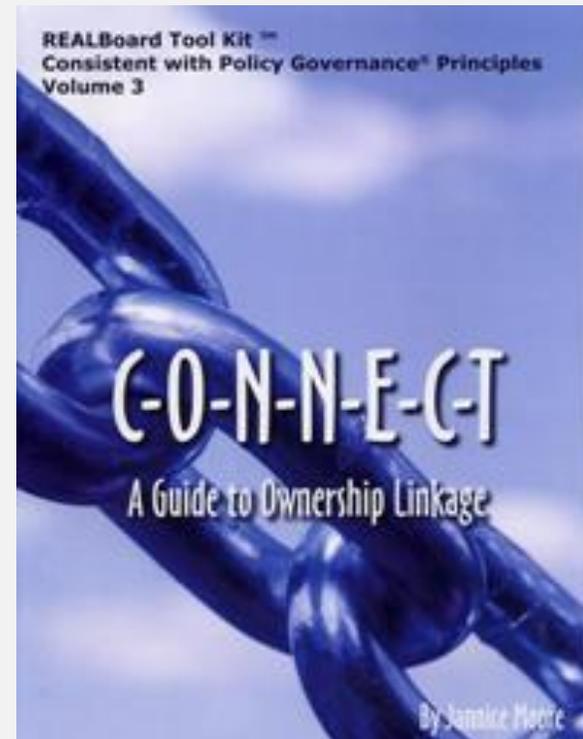
- ▶ Read C-O-N-N-E-C-T





Ownership Linkage Activities

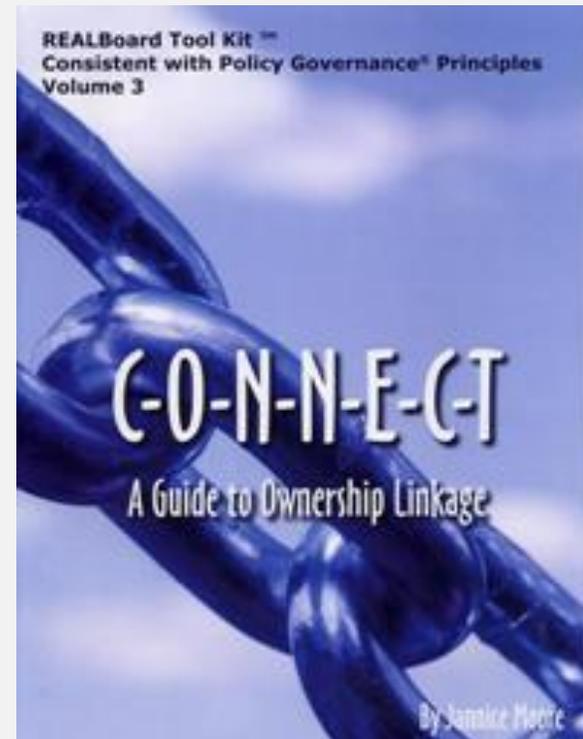
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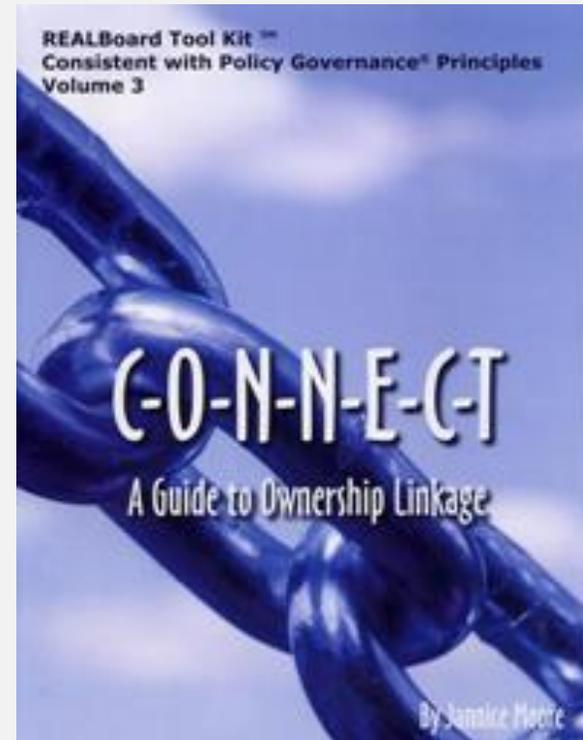
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- ▶ Brainstormed how to connect
- ▶ Reviewed various methods





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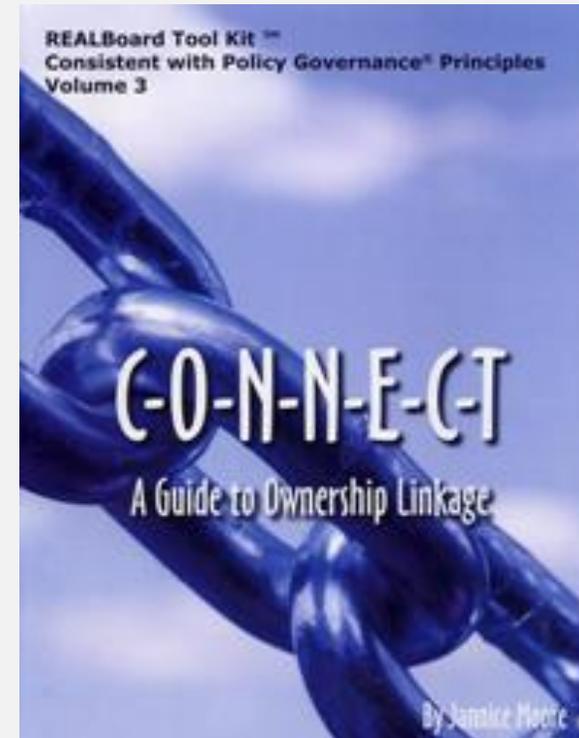
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- ▶ Adopted a Board policy





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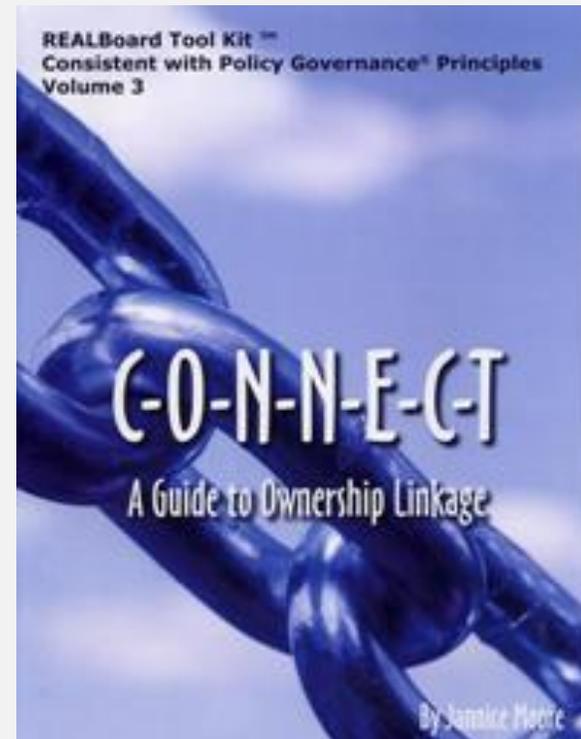
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Ownership Linkage Activities

- ▶ Read C-O-N-N-E-C-T
- ▶ Brainstormed how to connect
- ▶ Reviewed various methods
- ▶ Adopted a Board policy
- ▶ Established a Board committee
- ▶ Proposed a three-year linkage plan





How to connect?

- ▶ 2011 Annual Meeting
 - ▶ Invited owners to participate in a survey



How to connect?

- ▶ 2013 Annual Meeting
 - ▶ Inviting owners to Community Conversations
 - ▶ Beginning in Indiana
 - ▶ Continuing in Michigan



Listening

What are we learning?



Community Conversations

- ▶ Opportunity for Owners to talk about their
 - ▶ Aspirations
 - ▶ Challenges to Aspirations
 - ▶ Changing the conditions



Community Conversations

- ▶ Opportunity for Owners to talk about their
 - ▶ Aspirations
 - ▶ Challenges to Aspirations
 - ▶ Changing the conditions
- ▶ An opportunity for Staff and Board to listen



Community Conversations

- ▶ Librarians want their libraries to be the community hub



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- ▶ Challenges: Fragmentation, staff buy-in, lack of vision, lack of metrics



Community Conversations

- ▶ Librarians want their libraries to be the community hub
- ▶ Challenges: Fragmentation, staff buy-in, lack of vision, lack of metrics
- ▶ Conditions to change: Leadership, professional development opportunities, collaboration



Community Conversations

- ▶ Secondary Theme:
 - ▶ The Crisis in K12 School Libraries



Challenge to MCLS

- ▶ What are we going to do about these issues?



One response:

- ▶ Grant request into IMLS
- ▶ 3 year initiative to train a cohort of Michigan librarians
- ▶ Goal: Create impact on the aspiration to make libraries the community hub



Serving

Where do we go from here?

Overcoming the challenges to our greatest aspirations is usually not done alone. Rather, challenges are overcome by reaching beyond our libraries, beyond our library types, even beyond our borders.





Our Future





Our Future

- ▶ Strong





Our Future

- ▶ Strong
- ▶ Sustainable





Our Future

- ▶ Strong
- ▶ Sustainable
- ▶ Substantive





Our Future

- ▶ Strong
- ▶ Sustainable
- ▶ Substantive
- ▶ Supportive





MCLS

- ▶ Member
- ▶ Connecting
- ▶ Listening
- ▶ Serving